

FUTURE DIRECTIONS

STRATEGIC PLAN 2016 - 2018



OUR VALUES

Honesty

Integrity

Respect

Dignity

Philotimo

OUR MOTTO

αἰὲν ἀριστεύειν · Ever to Excel

FUTURE DIRECTIONS

St. Andrew's Grammar is pleased to present our 'Future Directions' Strategic Plan 2016-2018. This document provides an overview of the objectives planned for our school over the next three years.

Building on our past successes, we aim to enhance our caring school environment, continually deliver impressive academic performances and foster a supportive and engaged community.

In order to achieve these aims, the Strategic Plan comprises of five interdependent goals and several specific objectives that combine to provide a cohesive framework.

'Future Directions' will see St. Andrew's deliver on a range of exciting initiatives from which our students and the broader community will benefit.

The Plan has been developed from workshops involving board members and staff. This consultative approach has been instrumental in devising a strategy for the future that focuses on the educational welfare of every St. Andrew's Grammar student.



GOAL 1

Achieve Excellence In Student Learning

Objective 1.1

Support a learning culture whereby every student will aspire to their highest level of achievement

Objective 1.2

Engage students in purposeful and appropriate learning experiences

Objective 1.3

Respond effectively to assessment and reporting outcomes

Objective 1.4

Deliver a contemporary approach to teaching and learning emphasising the use of technology

Objective 1.5

Acquire meaningful understanding of Hellenic language and culture

GOAL 2

Promote A Positive School Culture

Objective 2.1

Enhance the Greek Orthodox Ethos of the School

Objective 2.2

Encourage ethical and resilient community members

Objective 2.3

Value student diversity and emphasise inclusivity and tolerance

GOAL 3

Instil Professionalism

Objective 3.1

Maintain effective governance

Objective 3.2

Deliver excellent leadership dedicated to continuous school improvement

Objective 3.3

Collaborate to improve the educational outcomes of students

Objective 3.4

Make decisions on an ethical basis

Objective 3.5

Create opportunities for staff professional learning and growth

GOAL 4

Broaden Community Engagement

Objective 4.1

Develop partnerships with organisations that enhance our school community

Objective 4.2

Celebrate Hellenic heritage and culture whilst embracing the multiculturalism of our school

Objective 4.3

Create service learning opportunities locally, nationally and globally

Objective 4.4

Develop a connected alumni

GOAL 5

Plan Sustainable Growth

Objective 5.1

Manage the School's finances responsibly

Objective 5.2

Identify an optimal school size and set enrolment growth targets

Objective 5.3

Retain and engage quality staff

Objective 5.4

Use our resources efficiently and manage our environment responsibly

Objective 5.5

Plan for the development of facilities and resources



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2016 HIGHLIGHTS

- Official Opening of the George and Despina Berbatis Gymnasium
- St. Andrew's Grammar hosts the National Greek Orthodox Schools Event from 3rd to 5th May
- An extensive camps programme will be introduced including: Year 6 students at Serpentine Jarrahdale, Year 7s at Ern Halliday in Hillary's, Year 8/9 Kalgoorlie Discovery, Year 10/11 Explorus Outdoor Adventure Experience at Hamelin Bay
- A Canberra Tour staying at the Australian Institute of Sport for Year 7-9 students
- New electives in Years 7-10 in The Arts and Technology and Enterprise Learning Areas
- A broadened Service Learning programme in Primary and Secondary that builds connection with the community
- Exciting initiatives in our Modern Greek Language and Greek Orthodox Studies programmes including closer links with Greek Orthodox Schools Australia wide and internationally
- Creating a greater international focus by planning a student tour of Greece in 2017

